

Statutes of the Trade Union of Foreign Workers JobVisor (OSZP JobVisor)

Article I – Basic Provisions

1. **Name of the union:** Trade Union of Foreign Workers JobVisor (hereinafter referred to as "OSZP JobVisor").
2. **Registered office:** Prague, Czech Republic.
3. **Legal form:** OSZP JobVisor is an independent, voluntary, and autonomous trade union with legal personality.
4. **Scope of activity:** The union operates within the territory of the Czech Republic and brings together employees of foreign nationality working in the CR, regardless of nationality, visa status, gender, religion, or profession.

Article II – Purpose and Mission of the Union

1. To represent and protect the labor, social, and economic rights of foreign workers.
2. To provide counseling, legal aid, and support regarding labor and residence law.
3. To promote equal treatment and fight against discrimination.
4. To cooperate with other trade unions, non-governmental organizations, and institutions.
5. To organize educational and informational activities (seminars, workshops).

Article III – Membership

1. Any individual over 18 years of age who agrees with the statutes and goals of the union may become a member of OSZP JobVisor.
2. Membership arises from the submission of an application and its approval by the Executive Committee.
3. Members have the right to:
 - Vote and be elected to the union's bodies
 - Participate in the activities and events of the union
 - Receive information and support
4. Members have the obligation to:
 - Comply with the statutes and internal regulations
 - Pay membership fees
 - Uphold the good name of the union

Article IV – Union Bodies

1. General Assembly – the highest body, convened at least once every two years

2. Executive Committee – statutory and executive body, manages union activities between assemblies
3. Audit Committee – supervises the financial management and compliance with the statutes
4. Chairperson of OSZP JobVisor – represents the union externally and leads the Executive Committee

Article V – Financial Matters

1. The union's income consists primarily of:
 - Membership fees
 - Donations and grants
 - Proceeds from its own activities
2. The union keeps proper accounts and is responsible for efficient financial management.

Article VI – Dissolution of the Union

1. The union may be dissolved by:
 - A decision of the General Assembly by a two-thirds majority
 - A lawful decision by the competent authority
2. In case of dissolution, the assets will be used to support organizations with similar aims.

Article VII – Final Provisions

1. These statutes take effect on the day of their approval by the General Assembly.
2. Amendments to the statutes can be adopted only by a two-thirds majority of the members present at the General Assembly.